

Training & Resources Menu



ICBA Education provides community bankers with premier, industry-specific banker education for every career stage. By partnering with the industry's finest thought leaders, we bring unparalleled banker education and learning opportunities to empower and inspire America's community bankers.





How We Teach

¹ All webinars are recorded. Recordings are available approximately 72 hours after a webinar is held live.

² Resources include but are not limited to video training series, bank policy templates, working papers, glossaries, manuals, and more.



Certification Programs

Managing a career in community banking requires staying current on industry trends, as well as maintaining a commitment to ongoing education and professional advancement. Through specialized certifications, community bankers can revive, nurture, and increase their knowledge base.

ICBA o ers nine certification programs through its Institutes.

- Auditing: Certified Community Bank Internal Auditor (CCBIA)
- Bank Security: Certified Community Bank Security O cer (CCBSO)
- **BSA/AML**: Certified BSA/AML Professional (CBAP)
- Commercial Lending: Certified Commercial Loan O cer (CCLO)
- **Compliance**: Certified Community Bank Compliance O cer (CCBCO)
- Consumer Lending: Certified Community Bank Consumer Lender (CCBCL)
- Credit Analysis: Certified Community Bank Credit Analyst (CCBCA)
- **Information Technology**: Certified Community Bank Technology O cer (CCBTO)
- Enterprise Risk Management: Certified Community Bank Risk Specialist (CCBRS)

Why certification?

Professional certifications require a vigorous understanding of the knowledge and specialized skills that are necessary to perform a job role or function with a high degree of competence. Ongoing continuing education requirements are necessary to maintain certifications and ensure currency of skills and knowledge of new industry developments.

ICBA Education is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPF credit.



Seminars, Institutes, Forums, Conferences, & Other Events

ICBA Education o ers in-person and livestream training throughout the year to help community bankers earn Continuing Professional Education (CPE) and stay current in their fields.

Seminars

- · Advanced Call Report Seminar
- Advanced IT Seminar
- · Advanced Loan Review Seminar
- · Agricultural Credit Analysis Seminar
- Analyzing Your Bank's Financial Statement Seminar
- · Auditing IT General Controls Seminar
- Bank Credit Portfolio Management for Senior



Programs

ICBA Bank Director Program

The ICBA Bank Director Program o ers director-tailored training including newsletters, online courses, expert advice, and exclusive savings and discounts. Join thousands of community bank directors who rely on this program to elevate their board's success.

Bank Director Program Features & Benefits

Bank Director Video Series

This collection of seven distinct presentations is 14-20 minutes each and can be seamlessly integrated into board meetings, annual training, new director onboarding, topic revisits, or your chosen setting.

Online Training

Amplify the impact of your bank's board with 20 purpose-built online courses. Enhance your understanding of fundamental bank director duties and maximize your contributions to your bank 24/7, from your desktop, tablet, or mobile device.

Newsletter

Keep your finger on the pulse, with the Community Bank Director Newsletter, arriving bi-monthly. Dive into pertinent updates on industry events and trends, plus actionable advice tailored for community bank directors.

Governance Helpline

Better evaluate potential actions and their outcomes with access to corporate governance experts from Gerrish Smith Tuck.

Employment Law Hotline

Navigate tricky employment law challenges with direct access to experts from Jackson Lewis P.C.

Big Savings: Events & Resources

Become a Bank Director Program subscriber and receive discounts on an array of events and resources—from the Bank Director Current Issues



ICBA Bank Director Program—continued

Additional Bank Director Resources—Additional Fees Apply

Bank Director Bible

Best practices and insights into issues commonly encountered by community bank directors.

Bank Director Glossary

More than 200 pages of customary terms used by regulators, executive o cers, industry consultants, and attorneys. This valuable reference guide is a must have for any community bank director or o cer.

Boardroom Strategies for Financial Institutions

Boardroom Strategies for Financial Institutions focuses on the relationships among board members and how to be e ective inside the boardroom.

Ultimate Guide for Bank Directors

The Ultimate Guide for Bank Directors provides bank directors with the knowledge and insight necessary for performing their fiduciary responsibilities conscientiously and e ectively.

ICBA Professional Development Planner

The Professional Development Planner is an online tool that o ers a detailed overview of more than 80 community bank job functions and assists employees in exploring and shaping their careers by outlining the experience, skills, and competencies needed to achieve their professional goals.

The Professional Development Planner features:

- Insights into common bank organizational structures, job descriptions, titles, and qualifications.
- Job descriptions across 22 functions at four levels: Associate, Individual Contributor, Manager, and Strategic Leader.
- Unlimited plan creation with comprehensive support to both sta and management.
- An instructional guide with best practices for success.

- Recognized training opportunities to master required knowledge and competencies.
- On-the-job learning exercises for additional exposure and experience.
- Unlimited portal access for tracking progress and documenting notes.



Resources

ICBA Education o ers educational resources, publications, and digital tools to help your bank and its employees succeed.

Audit Working Papers

Establish strong audit procedures to help support your bank's internal control environment and mitigate institution risk. Ensure a complete and comprehensive cross-departmental audit scope with this customizable resource that can be scaled to fit the size, complexity, and risk profile of your bank.

Bank Compliance Check Up Program

The Bank Compliance Check Up Program provides a comprehensive system and checklists for monitoring and determining the bank's compliance with deposit, lending, administrative regulations, and other banking laws. Also included are over 40 training agendas and quizzes!

Bank Director Video Series

This collection of seven distinct presentations is 14-20 minutes each and can be seamlessly integrated into board meetings, annual training, new director onboarding, topic revisits, or your chosen setting.

BSA/AML Video Training Series

Five di erent presentations customized to provide job specific training for every member of your bank sta including Senior Management and Directors. This live action series contains fresh content, best practices, the latest hot topics in BSA/AML, and is everything your bank needs to comply with the annual training requirements.

Check Your Ad

Take the guesswork out of determining the appropriate requirements for deposit and lending advertisements so that you can ensure your advertisements are compliant before an auditor or examiner finds a violation.

Compliance Deskbook and Bulletin Service

The industry's premier resource for compliance information. Access regulations, important dates, agency guidance, questionnaires, and other resources in one place.

Compliance Working Papers

One of the three elements of an e ective compliance program is monitoring and corrective action. These compliance working papers are essential for monitoring your financial institution's compliance with federal consumer compliance laws and regulations.

Compliance Vault—Free to ICBA Member Banks

A reliable search tool that helps you find answers to your regulatory compliance questions with access to over 2,500 Q&As, select eLearning courses, and documents. Find up-to-date answers about topics from across the compliance spectrum, written by ICBA Education instructors, industry compliance experts, and regulatory agencies.



Bank Policies

Our bank policy templates provide a guick reference with thorough, easy-to-read instructions to guide you through the policy development or revision process. All policies are o ered digitally and can quickly be customized.

- **ADA General Accessibility Accommodations Policy**
- ADA Website Accessibility **Accommodations Policy**
- Agricultural Lending Policy
- Appraisal and Evaluations Policy
- Bank Owned Life Insurance (BOLI)
- Bank Secrecy and Anti-Money Laundering Policy
- Bank Protection Act Policy
- **Board of Directors Policy**
- **Branch Closing Policy**
- **Business Continuity Management Policy**
- Business and Travel Expense Policy
- **CAN SPAM Policy**
- Capital, Earnings, and Dividend Policy
- Charitable Contributions Policy
- Code of Conduct and Ethics Program Policy
- Commercial Lending Policy
- Community Reinvestment Act Policy
- Compliance Management Policy
- **Consumer Lending Policy**
- Credit Policy
- Cross-Selling of Products and Services Policy
- **Current Expected Credit Loss Policy**
- Cybersecurity Policy
- Disposal of Consumer and Customer Information Policy
- Diversity and Inclusion Policy
- Do-Not-Call Policy
- **Dormant Accounts Policy**
- Electronic Banking Risk Management Policy
- Electronic Data Processing Policy

- **Emergency Preparedness and Disaster** Recovery Policy
- Environmental Risk and Liability Policy
- E-Sign Act Policy
- Executive O cer Policy
- Fair Credit Reporting Act Policy
- Fair Debt Collection Act Policy
- Fair Lending Policy
- Fixed Asset Management Policy
- Flood Insurance Policy
- **Funds Management Policy**
- Holding Company Policy
- Home Equity Lending Policy
- Home Mortgage Disclosure Act Reporting Policy
- **Human Resources Policy**
- I.T. Asset Lifecycle Policy
- Identity Theft Prevention Policy (Red Flag)
- Incident Response Plan Policy
- Information Security Program Policy
- Insider and A liate Credit Policy
- Interest Rate Risk Policy
- Internal and External Audit Policy
- Internal Controls Policy
- Internet and E-Mail Risk Management Policy
- **Investment Policy**
- Liquidity Contingency Fundings Plan Policy
- Liquidity Risk Management Policy
- Litigation Risk Policy
- Loan Review Policy
- Loan workout Policy
- Management of Country Risk Policy
- Marijuana Business and MRB Lending Policy



Bank Policies—continued

- Marijuana/Cannabis and MRB Policy
- Marketing Policy
- Merchant Services Policy
- Military Lending Act Policy
- Model Risk Management Policy
- Money Services Businesses Policy
- Overdrafts Policy
- Pandemic Policy
- Planning and Budgeting Policy
- Pre-Employment Background Screening Policy
- **Quality Control System Policy**
- Real Estate Lending Policy
- Real Estate Settlement Procedures Act Policy
- Regulation B: Equal Credit Opportunity Act Policy
- Regulation CC: Expedited Funds Availability **Act Policy**
- Regulation D: Definitions and Reserve Requirements Policy
- Regulation DD: Deposit Account Terms Policy
- Regulation E: Electronic Funds Transfer Act
- Regulation E: International Remittance **Transfer Policy**
- Regulation F: Correspondent Banking Policy
- Regulation GG: Unlawful Internet Gambling Policy
- Regulation P: Consumer Privacy Policy
- Regulation Z: Loan Terms, Disclosures, and Advertising
- Remote Deposit Capture Policy
- Right to Financial Privacy Policy
- Risk Management Policy
- SAFE Act Policy
- Safe Deposit Box Policy
- Safeguarding Customer Information Policy
- Sale of Nondeposit Investments Policy
- Secondary Mortgage Market Policy
- Servicemembers Civil Relief Act Policy

- Social Media Policy and Guidelines
- Social Media Toolkit and Policy
- Technology Risk Management Policy
- Unfair and Deceptive Credit Practices Policy
- Vendor Risk Management Policy
- Wire Transfer Policy
- Work From Home Policy



Online Learning Plans

No two banks are exactly alike and at ICBA Education we tailor training plans to meet the needs of organizations of all sizes.

Full Access Plans

Access the full course catalog of over 425 courses. Each plan o ers di erent system functionality.

- Cloud Delivery Plan
- Premium Plan
- Custom Plan
- Standard Plan

Online Course Bundles

If your bank needs training on a specific area of focus, consider one of our bundle options.

- Bank Compliance Bundle
- HSA/IRA Bundle
- Workplace Compliance Bundle

Online Certificate Programs

These programs can be used to enhance professional skills, gain practical training, explore banking career growth, and a rm expertise.

Bank-wide and individual purchaser options.

- Principles of Banking Certificate
- Teller Specialist Certificate
- Universal Banker Certificate

Individual purchaser option only.

- **Audit Certificate**
- Compliance Certificate
- HR Generalist Certificate
- HR Generalist Certificate [California]









- Supervisor's Guide to Meals, Rests, Wages and Hours Worked [California]
- Supervisory Law
- Supervisory Law [California]
- Wage and Hour
- Whistleblowing

Compliance—Lending Regulations

- Agricultural Lending
- Appraisal Standards
- Compliance Issues for Commercial Lenders
- Fair Debt Collection Practices Act
- Fair Housing Act
- Fair Housing Act for Banks
- Fair Lending: Frontline
- Fair Lending: Marketing
- Fair Lending: Overview
- Fair Lending: Risk Management
- Fair Lending: Types of Discrimination
- FCRA: A liate Marketing
- FCRA: Consumer Reports
- FCRA: Duties for Furnishing Information
- FCRA: Overview
- FCRA: Protection of Medical Information
- FCRA: Risk Based Pricing
- Flood Disaster Protection Act
- Flood Disaster Protection Act: Applicability and **Notifications**
- Flood Disaster Protection Act: Escrow
- Flood Disaster Protection Act: Private Insurance
- Flood Disaster Protection Act: Su cient Coverage
- Home Mortgage Disclosure Act: In Depth
- Home Mortgage Disclosure Act: Practical **Application**
- Homeowners Protection Act

- Introduction to Lending Compliance
- Military Lending Act
- Mortgage Servicing: Large Servicer
- Mortgage Servicing: Small Servicer
- Protecting Tenants at Foreclosure
- Regulation B: Adverse Action
- Regulation B: Appraisal Rules
- Regulation B: Credit Applications
- Regulation B: Equal Credit Opportunity Act: Overview
- Regulation BB: Community Reinvestment Act
- Regulation M: Consumer Leasing
- Regulation O: Insider Lending: In Depth
- Regulation O: Insider Lending: Overview
- Regulation U: Margin Stock
- Regulation Z: Ability to Repay and Qualified Mortgages
- Regulation Z: Adjustable Rate Mortgage Loans
- Regulation Z: APR and Finance Charges
- Regulation Z: Closed-End Credit (Non-Real Estate)
- Regulation Z: Closed-End Credit (Real Estate)
- Regulation Z: Credit Card Rules
- Regulation Z: High Cost Mortgage Loans (HOEPA)
- Regulation Z: High Priced Mortgage Loans (HPML)
- Regulation Z: Loan Originator Compensation
- Regulation Z: Open-End Credit (Non-Real Estate)
- Regulation Z: Open-End Credit (Real Estate)
- Regulation Z: Overview
- Regulation Z: Periodic Statements
- Regulation Z: Private Education Loans
- Regulation Z: Right of Rescission
- **RESPA**: Disclosure Requirements
- RESPA: Escrow









- Flexible Work Arrangement and Your Organization
- Handling Violence in the Workplace
- Hiring Right
- Hiring Right in a Livestream Environment
- Inclusion in the Workplace
- Interviewing Job Candidates
- Let's Talk about Racism
- Multigenerational Workforce
- Performance Appraisal Basics
- Returning to the Workplace During a Pandemic
- Skills for Interviewing
- Supporting Gender Identity and Expressions
- Train the Trainer
- **Unconscious Bias**
- Workplace and Personal Skills Certificate
- Workplace Bullying: Prevention and Response

Information Security

- Al Information Security
- Best Practices for Creating Al Prompts
- **Business Continuity Management for Banks**
- Clean Desk Policy
- Cloud Computing: An Introduction
- Colorado Consumer Data Privacy Legislation
- Cyber and Information Security Overview for **Employees**
- Cyber and Information Security Overview for Sr. Management and Directors
- Fundamentals of IT Security
- Introduction to Generative Al
- IT Security: Business E-mail Compromise
- IT Security: Corporate Account Takeover
- IT Security: Credential Stu ng
- IT Security: E-mail Security Awareness
- IT Security: It Begins With You

- IT Security: Mobile Phone Security Awareness
- IT Security: Password Security Awareness
- IT Security: Phishing Awareness
- IT Security: Ransomware
- IT Security: Safe Web Browsing
- IT Security: Work O -Site
- Managing Mobile Devices for Banks
- Overview of Basic Al Tools
- Phishing and Ransomware
- Social Engineering Awareness
- Supply Chain Cybersecurity
- Synthetic Identity Fraud
- Virginia Consumer Data Privacy Legislation
- Workstation Security Essentials for Bank **Employees**

Management/Leadership

- Acting E ectively on a Team
- Change Management
- Conflict Management
- Coping with Change
- Creating the Wins of Change, Getting More Satisfaction at Work
- Decision Making & Problem Solving Series
- Delegation
- Developing A Strong Leadership Team
- E ective Leadership
- **Empowering Your People**
- Enjoying Win-Win Work Relationships
- Five Steps to E ective Coaching
- From Peer to Supervisor
- Getting Past Stress, Worry and Anxiety
- Introduction to Risk Management
- Leadership for the Future
- Making Sense of Change, Uncertainty and Stress
- Managing a Remote Workforce



- Managing Change
- Managing Stress For Positive Change
- Meeting E ectiveness
- Negotiating Skills for the Professional
- **Operations Management**
- Planning for Success
- Problem Solving in the Workplace
- Problem Solving: The 5 Steps
- Project Management: Getting Ready
- Project Management: Goals and Stakeholders
- Project Management: The Basics
- Project Risk Management
- Responding Successfully to Change for Winner Results
- Running a Livestream O ce
- Running E ective Meetings
- Running E ective Teams
- Strategic Management Certificate
- Strategic Management for Your Organization
- Succeed as a Supervisor
- Team Problem Solving
- Time Management
- **Unfair Competition**
- Using Leadership Basics
- Work Process Basics

Marketing

- Fundamentals of Web-Based Marketing
- Increasing Website Tra c
- Marketing and Customer Service
- Marketing Basics
- Marketing Basics for Business Websites
- Marketing Opportunities
- Marketing Series
- Social Media and Your Organization
- Social Media for Banks

- Social Media Marketing
- The Marketing Mix

Personal Development

- Business Etiquette: Accelerate Your Career
- Critical Thinking in the Workplace
- Developing Brand You
- **Developing Your Career Path**
- Identifying and Avoiding Burnout
- Individual Anger Management
- Individual Goal Contract
- Individual Goal Personalization
- Individual Goal Setting
- Individual Goals and Challenges
- Individual Leadership Power
- Individual Listening Skills
- Individual Priority Management
- Individual Productivity Enhancement
- Introduction to Emotional Intelligence
- Managing Anxiety During a Pandemic
- Managing Work and Family
- Managing Workplace Stress
- Managing Your Career Path
- Networking Your Career Path
- Reaching Personal Goals
- Strategies for Meeting Goals
- Time Management for Employees
- Working from Home E ectively

Required Regulatory Course Bundles

- Required Regulatory Course Bundle: Audit
- Required Regulatory Course Bundle: Bank Security
- Required Regulatory Course Bundle: BSA/AML
- Required Regulatory Course Bundle: Compliance
- Required Regulatory Course Bundle: Deposit



- Required Regulatory Course Bundle: Finance
- Required Regulatory Course Bundle: Human Resources
- Required Regulatory Course Bundle: IT Security
- Required Regulatory Course Bundle: Lending
- Required Regulatory Course Bundle: Marketing
- Required Regulatory Course Bundle: Operations
- Required Regulatory Course Bundle: Senior Management and Board of Directors

Telephone Skills

- Communicating Through Accents
- · Creating a Climate for Rapport
- E ective Listening
- Establishing Control of the Call
- Establishing Rapport While on the Phone
- Maintaining Rapport
- Positive Call Management
- Questioning Skills
- Regaining Control of the Call
- Telephone Basics
- Telephone Techniques
- Telepro Online

Teller Training

- Balancing 101
- Check Cashing
- Checks 101
- Currency 101
- Deposits 101
- Handling Money
- Introduction to Compliance for Tellers
- · Teller Basics
- Understanding Endorsements



Webinars

O ers specialized web-based professional training for busy community bankers like you. These instructorled, 60–90-minute sessions keep you up to date on the latest regulatory compliance activity, corporate governance, industry best practices, and special interest topics. New webinars are o ered monthly, and more than 100 webinars are available on demand.

Format

Webinars are available in two formats:





- Final CRA Rules for Large Banks
- Final CRA Rules for Small Banks
- Five Cultural Changes that Must Become Business as Usual
- Food for Thought: Handling Check Fraud
- ICBA Community Bank Briefings 2024 Q1
- ICBA Community Bank Briefings 2024 Q2
- ICBA Community Bank Briefings 2024 Q3
- ICBA Community Bank Briefings 2024 Q4
- Improving Your Workplace Violence Program
- IRA Contributions and Tax Time
- **IRA** Distributions
- IRA Reporting Requirements
- **IRA Transfers & Rollovers**
- IRAs: Establishing and Amending
- IRAs: Is Your Program in Compliance
- Is it Worth the Risk? Fundamentals of Payments Risk
- Key Ratio Analysis, Getting Beyond the Numbers
- Legal Trends and Insights on Deposit Fees
- Lending Compliance Update
- Matching Customer Journey Maps with your **Brand Expectations**
- Mentoring Relationships: How Having a Mentor and Being a Mentor Helps You Succeed in Your Career
- Money Saving, Money Making Marketing Ideas
- Navigating Your Next Regulatory Examination
- New Considerations for the New Year
- Overview of the CRA Final Rule for Bank **Directors**
- P2P Doesn't Have to Mean Faster Fraud
- Possible or Probable? How to Assess the Risk
- Presenting with Confidence—for Leaders
- Preventing Crime by Improving Your Observation Powers

- Q1: Regulatory Compliance Updates (2024)
- Q2: Regulatory Compliance Updates (2024)
- Q3: Regulatory Compliance Updates (2024)
- Q4: Regulatory Compliance Updates (2024)
- Regulatory Hot Topics 2024
- Strategic Planning for Financial Institutions: It's All about Your Strategy
- The Art of Setting ACH Exposure Limits
- The Business Banking Blues: Non-Consumer **Exception Handling**
- Three Key Risk Assessments in Your ERM Program: ERM, IT, and Internal Controls
- You Are the Future of Banking: Making OveeaJ



- Building a Culture that Develops Future Leaders
- C&I Lending in Today's Market, What You Need to Know, How to Set Yourself Apart
- CAMELS, Understanding How Your Bank Is Measured
- Cannabis in Banking
- Capital Planning, Capital Alternatives and Uses of Capital
- Capital Strategies for the Current Environment
- Cash to Cash and Cash Cycle, Assessing Management's E ectiveness and Getting to the Right Line of Credit Amount
- Commercial Real Estate Lending, Understanding the Market, the Numbers and Beyond.
- Community Bank Expense Practices (What to Do and What Not to Do)
- Community Bank Guide to Reg. O
- Community Development Services and Loans
- Corporate Governance for Banks and Bank **Holding Companies**
- **CRA Strategies**
- Creating the Right ERM Program for YOUR Community Bank
- Credit Boot Camp 2023 Part 1—Financial Analysis: What's the Question?
- Credit Boot Camp 2023 Part 2—Qualitative Analysis: Events that Make the Numbers
- Credit Boot Camp 2023 Part 3—Cash Flow & Repayment: The Line of Credit
- Credit Boot Camp 2023 Part 4—Cash Flow Assessment & Repayment: Term Loan Analysis
- Credit Boot Camp 2023 Part 5—Proper Credit
- Credit Boot Camp 2023 Part 6—Managing Credit Risk After the Close
- Credit Boot Camp Series 2023

- Credit Committee Presentations and E ective Communication
- Credit Risk: CECL, Stress Testing, and Where We Go from Here
- Customer Due Diligence Best Practices
- Demystifying Al: Regulatory Environment
- Digital Transformation Demystified—Part 1: Digital Transformation 101
- Digital Transformation Demystified—Part 2: Digital Transformation (Inside and Outside the Bank)
- Digital Transformation Demystified— Part 3: Building or Perfecting a Digital Transformation Plan
- Digital Transformation Demystified—Part 4: Working with Digital Transformation Partners
- Digital Transformation Demystified—Part 5: Preparing for Potential Challenges in Digital Transformation
- Domestic Violence and Work Environment
- E ective Marketing in a World Driven by Technology and Compliance
- E ective Strategic Planning for Community Banks
- Elder Fraud
- Fair Banking and How it A ects Marketing
- FedNow Service Overview
- Fintech/Third Party Risk Management
- Handbooks: What you Need to Have, Add, or Change
- **HSA** Fundamentals
- HSAs: Top 10 Wrap-up (2023 Edition)
- ICBA Community Bank Briefing 2023 Q1
- ICBA Community Bank Briefing 2023 Q2
- ICBA Community Bank Briefing 2023 Q3
- ICBA Community Bank Briefing 2023 Q4



- ICBA Community Bank Briefing: Discussion of Community Reinvestment Act—Final Rule
- ICBA ThinkTECH Solutions Forum—AgTech
- ICBA ThinkTECH Solutions Forum—Fraud
- ICBA ThinkTECH Solutions Forum—Faster Payments
- If You Don't Build Trust, You Won't Build a Relationship
- Improving Your Credit Write Ups, Analyzing and Targeting Your Approach to Explain the Risk
- Integrating Your Business Continuity
 Management into Your Enterprise Risk
 Management Program
- Internal Fraud: A Look at the Thieves from Within
- Introduction to Commercial Lending
- IRA Fundamentals
- IRA Issues: Top 10 Wrap-up (2023 Edition)
- Key Ratio Analysis, Getting Beyond the Numbers
- Key Risks in Agriculture Lending
- Liquidity Risk: Leading Practices in Stress
 Testing, Assumption Support, and Backtesting
- Maintaining Your CECL Model
- Manage Your Core Assets: Relationships, Teams, and Brand
- Managing the Three Rs of the Post-COVID-19
 Workforce: The Great Resignation, Retention,
 and a Pos jEMC 1mFEFFO jCO Great Resignation, Retention,
 and a Pos jEuionshipsthe Three Rs of the Post-COVID-19

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What Comes Next in "This" Recession? Lessons in Credit and Risk Management

2022 Webinars

- A TCPA Primer: Everything Banks Should Know to Market Compliantly
- Advanced Financial Statement and Cash Flow **Analysis**
- Advanced Tax Return Analysis
- **Banking Crypto**
- Basic Personal & Business Tax Return Analysis
- Basics of Banking: An Overview
- Business Law Basics and Lender Liability
- **Charter Conversions**
- Check Fraud 2022
- Commercial and Industrial (C&I) Lending in Today's Competitive Market
- Commercial Real Estate (CRE) Lending in Today's Economy
- Compliance Update 2022—Part 2
- Converting Customer Satisfaction into Customer Loyalty
- Corporate Governance
- Creating the Right ERM Program for YOUR Community Bank
- Credit Risk in Commercial Real Estate
- ECIP Forum—Virtual (see live event workbook)
- ESG Perspectives: What your Bank Can Do
- Financial Crime—Part 1
- Financial Crime—Part 2
- Financial Crime—Part 3
- Financial Institution Security Update
- Fourth Quarter Playbook: Strategies for 2022
- How to Craft an E ective Commercial Loan Write-Up
- ICBA Community Bank Briefing

- Inflation: Does it Matter to Community Banks
- Integrating Your Business Continuity Management into Your Enterprise Risk Management Program
- Introduction to Commercial Lending
- Key Ratio Analysis: Calculating and Interpreting the Numbers Correctly!
- Loan Committee Presentation Skill Training
- Maintaining Organizational Relevancy: Properly Responding to an Unanticipated Compliance Emergency
- Maintaining Organizational Relevancy: A Guide to Compliance Issues for Community Bank **Directors**
- Maintaining Organizational Relevancy: Avoiding Common Mistakes in Community Bank M&A
- Maintaining Organizational Relevancy: Ensuring Regulatory Compliance for Intercorporate **Transactions**
- Maintaining Organizational Relevancy: Implementing Appropriate Compensation **Practices for Community Banks**
- Maintaining Organizational Relevancy: Key Insurance Issues for Community Banks
- Maintaining Organizational Relevancy: Liquidity Strategies for Illiquid Community Bank Stocks
- Maintaining Organizational Relevancy: New Ideas for Your Old Strategic Plan
- Maintaining Organizational Relevancy: Understanding Financial Issues in M&A Transactions
- Negotiation Competence for Leaders in the Workplace
- Properly Preparing for a Community Bank Acquisition
- Regulation E: All Clear or Clear as Mud?



- Robbery Awareness 2022
- Six Keys to E ective Commercial Business Development
- Strategic Planning for FIs: It's All About Your Strategy
- Strategies for Succession Planning and Talent Management 2022
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